

**PRIORITY OUTCOME 4 - REDUCING RE-OFFENDING - PERFORMANCE Q2.**

Description	Owner	Baseline	Quarter 1		Quarter 2		Quarter 3		Quarter 4		Comments
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	
Increase the Integrated Offender Management cohort from 70 to 310 cases (by 25 in year 1)	Gareth Llywelyn-Roberts	70	125	136	150	231	200		250		The IOM Unit dealt with 231 cases in Q2, dealing with 128 IOM and is predicted to exceed target
Reduce re-offending for the IOM cohort by 40% over 4 years	Gareth Llywelyn-Roberts	46%	40% over 4 years	62%	40% over 4 years	48%	40% over 4 years		40% over 4 years		The reoffending behaviour of the cohort is fluid and as expected performance is nearing expected norm as judicial interventions progress. A statistically reliable outturn will be available at yr end
To Reduce Offending by >40% of the IOM Cohort in DIP Treatment – based on number of arrests and convictions of offenders who complete the initial 12 week DIP programme and enter structured treatment	Sarah Hart	N/A - to be set in 2014/5	N/A	N/A	>40% of the IOM Cohort over 4 years	43%	>40% of the IOM Cohort over 4 years		>40% of the IOM Cohort over 4 years		The majority of offenders in the cohort have not yet been in treatment for more than 6 months. A statistically accurate measure will only be available at this point. A baseline will be set in 2014/5.
Reduce the number of females re-entering custody (IOM cohort)	Sarah Hart	To be set 2014/5	TBC		TBC	52%	TBC		T		The number of females in the IOM cohort is currently too small to provide a statistically accurate measurement. A baseline is being set in 2014/5 to enable more accurate monitoring.
Successful Drug Completions - Opiates	Sarah Hart	11.1%	9-15%	12%	9-15%	12%	9-15%		9-15%		The new service provides smoother referral and transfer between services. Performance is within the top quartile.
Successful Drug Completions - Non Opiates	Sarah Hart	47.5%	46% - 53%	45%	46% - 53%	45%	46% - 53%		46% - 53%		Completions have dropped slightly below the top quartile but the integrated treatment system is showing improving outcomes.

**Performance Overview**

- All indicators are close to, or exceed, target. However, the offending behaviour of the cohort is fluid and performance will reduce through the year as outstanding judicial interventions complete and a statistically accurate time period is reached where assessment of re-offending since joining the scheme can be compared with 2 years prior to the scheme.
- The number of females in the IOM cohort is currently too small to provide a statistically accurate measurement of re-offending and is skewed by the fact that two of the female cohort are currently missing and not coming to notice and a significant proportion have only recently been

released from secure estate or are awaiting disposal. A baseline is being set in 2014/5 as per the original bid and statistical accuracy will be enhanced as we increase the female cohort.

- To new target “to Reduce Offending by >40% of the IOM Cohort in DIP Treatment – based on number of arrests and convictions of offenders who complete the initial 12 week DiP programme and enter structured treatment has been agreed with MOPAC in Q2 to replace the “early estimate of offending. At present the majority of those in treatment have not yet reached the 6 month threshold and as such the numbers are relatively small. A statistically accurate assessment will be available by year end.

### **Key Improvers and Success**

- The number of IOM cases dealt with continues to rise and is predicted to exceed the end of year target of 250 cases. The size of the cohort has also increased with 128 nominals dealt with across the Unit.
- An Offender Management Board has been established, reporting to the Community Safety Partnership with all key partner agencies represented to oversee the strategic and operational delivery of the IOM and Gangs delivery. Operational delivery is managed through daily intelligence reports, fortnightly IOM Multi Agency operational meetings and a full multi agency partnership IOM meeting every 6 weeks.
- A full needs assessment is undertaken with all offenders at first contact, including prison in-reach, which includes an assessment of ETE, accommodation and wider criminogenic needs including mental health/drug treatment etc with a full case work plan developed to deliver better outcomes for offenders
- Our enforcement regimes have been developed to enhance the opportunities to exert formal control over offenders with a process introduced to identify the top 5 nominals for borough tasking including all intelligence and daily tasking delivered through the IOM team.
- The intervention pathways have been significantly improved with the addition of Families First through a dedicated worker within probation Services and local Prisons who are working closely with service users and their families to identify safeguarding and early interventions, enhanced engagement with Housing Services and Young Peoples Services to identify early intervention including for young persons housing through a dedicated worker, substance misuse services and mental health.

### **Key Challenges**

- Access to suitable accommodation for offenders who are not eligible for statutory housing provision is a critical ongoing need to provide the foundation for successful rehabilitation remains a challenge but is being progressed through the OM Board..
- Development of our post arrest and pre-court processes through the use of community impact statements and Police/Court bail restrictions to ensure that we have the appropriate statutory controls in place to enhance compliance with services and meet offenders’ criminogenic needs.
- The lack of analytical resource to deliver daily intelligence requirements, monitor performance, maintain offender databases and case management records and analysis to inform delivery remains a challenge but recruitment is now being actively progressed and the Intelligence Analyst should be in place by Q3.

### **Decision Required by CSP**

1. The Offender Management Unit was launched in January 2014 and agreement is sought to undertake a 12 month ‘celebration’ partnership event to promote achievement, review progress/performance and agree key priorities and an improvement programme for 2015/16.